ANNUAL CONFERENCE

STRENGTHENING NURSING PRACTICE:
Powerful Strategies to Achieve the IOM’s Future of Nursing Recommendations

June 12-13, 2014
MARRIOTT HARTFORD DOWNTOWN
200 COLUMBUS BOULEVARD | HARTFORD, CT 06103

Attendee Registration Deadline: June 2, 2014

We look forward to engaging with national nursing leaders representing state nursing workforce centers, action coalitions, healthcare facilities, and schools and programs of nursing. Only by working collaboratively and sharing best practices can we ensure a highly qualified nursing workforce nationwide. Attendees will leave engaged and empowered to be an active part of the solutions.

Kimberly J. Harper, RN, MS
President, National Forum of State Nursing Workforce Centers and Executive Director, Indiana Center for Nursing
MEET OUR KEYNOTE SPEAKERS:

**Michael Bleich, PhD, RN, FNAP, FAAN**

*Maxine Clark and Bob Fox Dean and Professor*
*Vice President, BJC Healthcare*
*Goldfarb School of Nursing at Barnes-Jewish College*

Dr. Bleich became the Maxine Clark and Bob Fox Dean and Professor at the Goldfarb School of Nursing in August 2012, having held positions in higher education in Oregon, Kansas, and Wisconsin. He has also held an academic role as Chair and Professor in Health Policy and Management in the School of Medicine and CEO of KU HealthPartners, both at the University of Kansas.

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**Dr. David DeLong, DBA, MPA**

*David DeLong & Associates*

Dr. David DeLong is a change workforce strategist. He helps health care organizations reduce the risks of professional and leadership skill shortages caused by an aging and changing workforce. He’s the author of *The Executive Guide to High-Impact Talent Management* (McGraw-Hill), as well as the widely-praised book *Lost Knowledge: Confronting the Threat of an Aging Workforce* (Oxford University Press).

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**Susan Hassmiller, PhD, RN, FAAN**

*Senior Adviser for Nursing, Robert Wood Johnson Foundation*

Susan Hassmiller, PhD, RN, FAAN, who joined the Robert Wood Johnson Foundation in 1997, is presently the Senior Adviser for Nursing. In this role, she shapes and leads the Foundation’s strategies to address nurse and nurse faculty shortages in an effort to create a higher quality of patient care in the United States. Hassmiller is a member of the Institute of Medicine, a fellow in the American Academy of Nursing, a member of the Joint Commission’s National Nurse Advisory Council, the Health Resources and Services Administration National Advisory Committee for Nurse Education and Practice, and the CMS National Nurse Steering Committee.

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**Jonathan C. Peck, MA**

*President & Senior Futurist, Institute for Alternative Futures*

Jonathan Peck is President & Senior Futurist at the Institute for Alternative Futures where he provides a wide range of research, consulting, speaking, meeting design and facilitation services. He guides futures research used by government leaders, foundations and non-profits as well as by corporations. Mr. Peck has integrated psychological theory, patterns and insights into his facilitation of vision, mission, & strategic processes for leadership.
Thursday, June 12, 2014: Annual Conference - Day 1

7:30 - 9:00
Registration, Continental Breakfast & Exhibits

9:00 - 9:30
Welcome & Overview of the Annual Conference

9:30 - 10:45
Keynote Address - Michael Bleich, PhD, RN, FNAP, FAAN
“At the Nexus of Strategy and Implementation Science: Workforce, Reform, and Nursing”

10:45 - 11:15
Break & Exhibits

11:15 - 12:15
Concurrent Sessions:

1A. Scope of Practice:
Interprofessional Nurse Practitioner Partnerships in Primary Care (Connecticut)
Jeanne LeVasseur MSN, PhD, APRN
Susan A. Zapatka MSN, APN-B.C.
Rebecca Brienza MPH, MD
Emily Meyer PhD

Highlighting post-graduate education that helps nurse practitioners achieve full scope of practice with a seamless progression to full-time practice by partnering with physicians and other health care professionals in a team based approach to primary care. Academic-Practice partnership utilizes West Haven campus of the Veteran’s Administration of Connecticut.

1B. Transition to Practice:
Online Innovations to Accomplish IOM Recommendation to Implement Nurse Residency Programs (Iowa)
Lori Forneris BSN, MS

Showcasing how nurse residency programs help nurse graduates transition to clinical practice and provide safe, evidence-based and patient-centered care. Describe the return on investment for nurse residency programs and how an innovative online delivery system can efficiently increase access to residency programs.

1C. Workforce Data:
Multi-Stakeholder Collaboration to Advance Employer Surveys (California)
Joanne Spetz PhD, FAAN
Judee Berg RN, MS, FACHE
Teri Hollingsworth
Timothy Bates, Lela Chu & Jessica Lin

Fostering innovative collaboration between a state nursing center, a hospital association, and a university to conduct linked surveys of human resources directors and chief nursing officers. Provide the strategies, survey methods and approaches used by the collaborative to link the employer survey data with statewide policy and workforce planning.

12:15 - 1:15
Lunch & Exhibits

1:30 - 2:30
Concurrent Sessions:

2A. Academic Progression:
GAP Analysis: Lessons Learned and Next Steps Forward (Connecticut)
Pamela Forte DNP, MSN, BS, RN
Sheila B. Solernou MSN, RN
Suzanne E. Conlon RN, MSN
Barbara Aronson Ph.D., RN, CNE
Lisa M. Rebeschi Ph.D., MSN, RN, CNE
Patricia Span Ph.D(c), MSN, RNC, CPHQ
Russell Hullstrung RN, MPA
Judith Hahn MSN, RN-C, NEA-BC

Describing the GAP Analysis process and its impact on nurses’ progression to a BSN and professional practice. Identify how the ten Nurse of the Future (NOF) Competencies provide a framework for change in nursing education and practice.

2B. Leadership:
Rankism and Its Impact of Diverse and Inclusive Cultures (Missouri)
Michael Bleich PhD, RN, FAAN

Identifying rankism as a function for the mal-distribution of power and will identify nursing’s use of or subjugation to rankism as a model for “eating our young”. Create a plan for changing institutional structures that invite inclusive perspectives.

2C. Workforce Data:
Developing Nursing Workforce through a Statewide Summit: Planning, Execution and Evaluation (Florida)
Velma Monteiro-Tribble from the Florida Blue Foundation
Mary Lou Brunell RN, MSN
Michael Hutton-Woodland Ph.D.

Showcasing a rationale and plan for conducting a statewide nursing workforce summit to improve nursing workforce and address IOM recommendations. Outline an effective data gathering and evaluation strategy to measure the impact of the statewide or regional summit.

2:45 - 4:00
Endnote Speaker - Dr. David Delong, DBA, MPA
“Closing the Nursing Leadership Gap: Innovative Solutions for a Changing Workforce”

4:15 - 5:45
CCNW’s Nursing Leadership Awards Reception followed by CLN’s Annual Meeting
FORUM ANNUAL CONFERENCE AGENDA:

Friday, June 13, 2014: Annual Conference - Day 2

7:30 - 9:00  
Registration, Continental Breakfast & Exhibits

9:00 - 9:30  
Welcome & Recap of Day 1

9:30 - 10:00  
Keynote Speaker - Susan Hassmiller, PhD, RN, FAAN  
“The Future of Nursing and State Workforce Centers: Best Practices to Strengthen Nursing for the 21st Century”

10:00 - 10:45  
Expert Panel: Innovative Action Coalitions moderated by Susan Hassmiller  
- Mary Lou Brunell, Florida Center for Nursing  
- Judee Berg, California Institute for Nursing & Health Care  
- Linda Tieman, Washington Center for Nursing  
- Karren Kowalski, Colorado Center for Nursing Excellence

10:45 - 11:15  
Break & Exhibits

11:15 - 12:30  
Concurrent Sessions:

3A. Academic Progression:  
Military Medic to Paramedic: An Accelerated Pathway to the BSN  
(Michigan)  
Margherita Clark, MSN, RN, GNP

3B. Leadership:  
Essential Skills for 21st Century Nursing Leaders – Gearing Up for What’s Next  
(Massachusetts)  
Ingrid Bredenberg, BA, MA

3C. Workforce Data:  
Forecasting and Simulating Nursing Supply and Demand at the Regional and State Level (Louisiana)  
Cynthia Bienemy, BSN, MSN, PhD

AND

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3C. Workforce Data:  
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Cynthia Bienemy, BSN, MSN, PhD

3A. Academic Progression:  
Military Medic to Paramedic: An Accelerated Pathway to the BSN  
(Michigan)  
Margherita Clark, MSN, RN, GNP

An innovative approach to moving military medics to a BSN in 34 months. Strategies used to develop faculty expertise in working with the military population using concepts of Leininger’s Culture Care Theory. Strategies to enhance cultural awareness in nursing and education.

AND

Advancing Education: Development of Dual Enrollment Programs at the Graduate Level (Pennsylvania)  
Carolyn Hart, PhD, RN, CNE

Identifying the process for developing inter-institutional agreements that will facilitate progression of nurses through a doctoral program. Utilize an organized process designed to proactively address barriers to inter-institutional agreements will assist institutions in effectively developing partnerships that facilitate academic progression and help to meet healthcare needs within a community.

AND

Identifying your personal leadership competencies will instill confidence into seasoned as well as emerging leaders to succeed in today’s new and expanded nursing roles.

12:30 - 1:15  
Lunch & Exhibits

1:30 - 3:00  
Endnote Speaker - Jonathan C. Peck, MA  
“Vision and Vital Uncertainties for Nursing Futures”

3:00 - 3:15  
Evaluations & Conclusion of Annual Conference
## Attendee Registration & Hotel Information

**FORUM ANNUAL CONFERENCE, JUNE 12-13, 2014**

Conference Registration: To register and pay by credit card visit www.ctleaguefornursing.org and click on FORUM Annual Conference under “Featured Events” on home page OR complete registration form below and mail with check to CLN. Credit card payment can only be made with VISA or Mastercard. Registration closes Monday, June 2, 2014.

Hotel: Our host hotel is the Marriott Hartford Downtown. Room rates: $172.00 plus tax single or double. The room block will be held until May 27, 2014, or until sold out, so be sure to make your reservations early! Marriott Hartford Downtown, 200 Columbus Boulevard, Hartford, CT 06103. Phone number: 860-249-8000

Room Reservations: Call toll free 1-877-901-6632 to make your hotel reservation or visit the booking website for this event at https://resweb.passkey.com/go/ctna.

Airport: The nearest airport to Hartford Connecticut is Bradley International Airport (BDL). Transportation can be made by cab or car. Hotel is 20 minutes south of airport.

If Paying by Check: Complete form below & mail with check payable to:
CT League for Nursing, 377 Research Parkway, Suite 2D, Meriden, CT 06450

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**WHAT DAY(S) WILL YOU BE ATTENDING?**

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**CONFERENCE FEES:**

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**Questions? Please contact The Connecticut Center for Nursing Workforce (CCNW)**

Peggy Mallick, CCNW’s Program Manager  
Email: Peggy@ctleaguefornursing.org  
Office: 203-235-6873  
Fax: 203-235-6876